

East Sussex Pension Fund Effectiveness

Maintaining Ongoing Governance Effectiveness

With the focus of the Pensions Regulator and others very much on the issue of good governance, there is an increasing expectation that LGPS funds take time to review the effectiveness of their governance arrangements.

One fundamental part of any LGPS fund's success is how effective its Pension Committee is. This short questionnaire is therefore designed to give members of the East Sussex Pension Fund Committee an opportunity to provide their views on some of the key areas of Committee effectiveness.

Completing the questionnaire

For each of the statements given please use the dropdown menus to indicate the response that best characterizes how you feel about the statement, according to the scale below;

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
1	2	3	4	5

At the end of each category there is space for you to add any other comments you may wish to make.

Returning the Questionnaire

Please can you provide your name and date this questionnaire has been completed in the section below. Your comments will be treated as confidential and feedback will not be attributed to any particular individual.

Please email you responses directly to

RESPONDENT DETAILS

NAME	
DATE	

1 Committee structure and culture

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
	1	2	3	4	5
1.1 I understand my role and obligations under the LGPS Regulations and Committee's own terms of reference.	1	2	3	4	5
1.2 The Committee has sufficient time and resources available for the ongoing management of the Fund.	1	2	3	4	5
1.3 The current size of the Committee is about right	1	2	3	4	5
1.4 The distinction between the roles of elected members and officers is understood.	1	2	3	4	5
1.5 The Committee works effectively as a team	1	2	3	4	5
Additional Comments					

2 Management of Meetings

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
	1	2	3	4	5
2.1 The number of scheduled meetings is sufficient for the Committee to conduct its business	1	2	3	4	5
2.2 The Committee's agendas focus on the right topics to allow me to carry out my role.	1	2	3	4	5
2.3 Meetings are run such that there is sufficient time to discuss all the issues properly	1	2	3	4	5
2.4 Committee meetings are well managed and productive	1	2	3	4	5
2.5 Meetings are chaired in an even-handed manner, with all opinions being heard and consensus being sought	1	2	3	4	5

Additional Comments

3 Knowledge and Training

		Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
		1	2	3	4	5
3.1	I have sufficient knowledge and understanding to enable me to properly discharge my duties as a Committee member.	1	2	3	4	5
3.2	I am familiar with the principles of the East Sussex Pension Fund's training strategy	1	2	3	4	5
3.3	There is sufficient time within meetings dedicated to gaining the appropriate knowledge and understanding?	1	2	3	4	5
3.4	The Committee receives appropriate briefings from officers and advisers on new developments	1	2	3	4	5
3.5	I am familiar with the objectives of the East Sussex Pension Fund	1	2	3	4	5
Additional Comments						

4 Risks and conflicts

		Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
		1	2	3	4	5
4.1	I am aware of the need to disclose any conflict of interest that arises	1	2	3	4	5
4.2	The Committee regularly sees the Fund's risk register	1	2	3	4	5
4.3	In meetings the distinction between "Fund business" and "Employer business" is clearly understood.	1	2	3	4	5
4.4	I am confident that the Fund is managing risk appropriately	1	2	3	4	5
4.5	If I suspected a breach of the law, I would know the proper process to follow.	1	2	3	4	5
Additional Comments						

5 Advisers and Pension Board

		Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
		1	2	3	4	5
5.1	Advisers make a useful contribution to the Committee's meetings	1	2	3	4	5
5.2	I understand the role of the Fund's actuary	1	2	3	4	5
5.3	I understand the role of the Fund's investment advisers	1	2	3	4	5
5.4	I understand the role of the Fund's Governance and Benefits advisers	1	2	3	4	5
5.5	I understand the role of the East Sussex Pension Fund Local Pension Board	1	2	3	4	5
Additional Comments						

6 Documents and policies

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
	1	2	3	4	5
6.1 I know where to find up to date copies of the Fund's key documents	1	2	3	4	5
6.2 I understand the purpose of the East Sussex Pension Fund's Funding Strategy Statement	1	2	3	4	5
6.3 I understand the purpose of the East Sussex Pension Fund's Communications Policy	1	2	3	4	5
6.4 I understand the purpose of the East Sussex Pension Fund's Administration Strategy	1	2	3	4	5
6.5 The Committee is informed of changes to the Fund's key documents	1	2	3	4	5
Additional Comments					

Please add any additional comments below
